



**HOLY SPIRIT COLLEGE**  
*Igniting Spirit • Inspiring Minds*  
FITZGIBBON

# Holy Spirit College

## FITZGIBBON

## 2022 Annual Report

### Contact Details:

<b>School</b>	Fitzgibbon - Holy Spirit College
<b>Contact Person</b>	Stephan le Roux - Principal
<b>Postal Address</b>	441 Beams Road, Fitzgibbon, QLD, 4018
<b>Phone</b>	07 3375 8500
<b>Email</b>	secondaryfitzgibbon@bne.catholic.edu.au
<b>Website</b>	<a href="http://www.holyspiritfitzgibbon.qld.edu.au">http://www.holyspiritfitzgibbon.qld.edu.au</a>

### School Context

Co-educational or single sex	Co-educational
State, Independent, or Catholic	Catholic (Catholic Education Archdiocese of Brisbane)
Year levels offered in 2022	Yr7 to Yr7
Webpages	Additional information about Brisbane Catholic Education Schools is located on the: <ul style="list-style-type: none"><li>• <a href="#">MySchool website</a></li><li>• <a href="#">Brisbane Catholic Education website</a></li></ul>

## Characteristics of the student body

Student enrolments

Table 1: Student enrolments<sup>1</sup> by year and year level:

	2022
Year 7	96
Total	96

1. Enrolment counts as at Commonwealth Census

### Diversity and Inclusion

Brisbane Catholic Education (BCE) and Holy Spirit College welcome students who have a diverse range of personal characteristics and experiences. These characteristics and experiences may be attributable to physical, religious, cultural, personal health or wellbeing, intellectual, psychological, socio-economic or life experiences.

We provide a range of personnel and resources to support access to, and participation in, learning for all students, which may include but is not limited to, specialised/extension programs and extracurricular activities.

## Social Climate

### Student Wellbeing

Holy Spirit College plays a vital role in promoting the wellbeing of all students. Together with students, families, the community and other training providers, we build positive learning environments to address student wellbeing. Through elements such as leadership, inclusion, student voice, partnerships and support, Holy Spirit College provides the foundation for enhanced student wellbeing and learning outcomes.

### Family and Community Engagement

Families and the wider community are invited into our Catholic school community as interested parties of the students to plan and partner with, for the benefit of all Holy Spirit College students.

BCE and Holy Spirit College are committed to good governance, family and community partnerships, and formal group arrangements, enabling us to work with families, staff, community and faith groups for the benefit of all.

### Parent, Student and Staff Satisfaction

The tables below show selected items from the recent BCE Listens (parent/caregiver, student, and staff satisfaction) survey for Holy Spirit College.

Table 2: Parent survey – Percentage of parents/carers who agree<sup>2</sup> that:

Parent Questions	2022
I am happy my child is at this school	96.6%
I can talk to my child's teachers about my concerns	100.0%
My child feels safe at this school	100.0%
Staff at this school care about my child	100.0%
Teachers at this school encourage me to take an active role in my child's education	100.0%
Teachers at this school have high expectations for my child	100.0%
The facilities at this school support my child's educational needs	96.7%
This school helps my child to develop their relationship with God	100.0%
This school looks for ways to improve	100.0%

Table 3: Student survey – Percentage of students who agree<sup>2</sup> that:

Student Questions	2022
Feedback from my teacher helps me learn	89.2%
I am happy to be at my school	88.8%
I enjoy learning at my school	90.4%
I feel safe at school	85.2%
My school helps me develop my relationship with God	80.3%
Teachers at my school treat me fairly	92.8%
Teachers expect me to work to the best of my ability in all my learning	90.4%

Table 4: Staff survey – Percentage of staff who agree<sup>2</sup> that:

School Staff Questions	2022
I enjoy working at this school	100.0%
This school looks for ways to improve	100.0%
This school makes student protection everyone's responsibility	100.0%
Working at this school helps me to have a deeper understanding of faith	94.7%

2. 'Agree' represents the percentage of respondents who Somewhat Agree, Agree, or Strongly Agree with the statement.

## Student Outcomes

### Student attendance

Table 5: Overall student attendance at this school by year:

	2022
Overall attendance rate <sup>3</sup> for students at this school	85.4%

Table 6: Student attendance<sup>3</sup> rate by year and year level:

	2022
Year 7	85.4%

3. The student attendance rate is generated by dividing the total of full-days and part-days that students attended, and comparing this to the total of all possible days for students to attend, expressed as a percentage.

### Description of how this school manages non-attendance

Holy Spirit College manages student attendance in line with the BCE's Student Attendance Procedure which outlines processes for managing and recording student attendance and absenteeism. We are committed to prioritising student attendance through consistent practices of roll-marking, monitoring, and proactive follow-up of student non-attendance. Holy Spirit College communicates high expectations of attendance to employees, students, parents, and guardians, and recognises high attendance.

### NAPLAN

Our reading, writing, spelling, grammar and punctuation, and numeracy results for the Years 3, 5, 7 and 9 NAPLAN tests are available via the My School website.

How to access our NAPLAN results:

1. Click on the My School link <http://www.myschool.edu.au/>.
2. Enter the school name or suburb of the school you wish to search.
3. Click on 'View School Profile' of the appropriate school to access the school's profile.
4. Click on 'NAPLAN' to access the school NAPLAN information.

Notes:

- If you are unable to access the internet, please contact the school for a hard copy of the school's NAPLAN results.
- The National Assessment Program – Literacy and Numeracy (NAPLAN) is an annual assessment for students in Years 3, 5, 7, and 9.

## Year 12 Outcomes

Table 7: 2021 Year 12 Outcomes:

Notes:

- The 2020 cohort was the first to complete Year 12 under the new senior assessment and tertiary entrance system. The new system has redeveloped senior syllabuses, strengthened school-based assessment, introduced a common external assessment in each senior General subject area and General (extension) and replaced the OP rank with the Australian Tertiary Admission Rank (ATAR). This represents a break in time-series for the Queensland Certificate of Education.
- ATARs are calculated by Queensland Tertiary Admissions Centre (QTAC). ATAR data is not held by BCE.
- The above values exclude VISA students.
- Data as at June 2023.

### Post-school destinations

The results of the post-school destinations survey, Next Step – Student Destination Report for Holy Spirit College, will be uploaded to the <https://www.bne.catholic.edu.au/schools-curriculum/school-reporting/Pages/School-Annual-Reports.aspx> in September the year following graduation.

## Our staff profile

### Teacher standards and qualifications

Holy Spirit College requires teachers to meet the Queensland College of Teachers (QCT) Teacher registration eligibility requirements Policy (p.1) which states:

To be eligible for registration, a person must satisfy the QCT they meet requirements regarding qualifications and experience or have otherwise met the requirements of the Australian Professional Standards for Teachers (APST). A person must also satisfy the QCT that they are suitable to teach and meet English language proficiency requirements. All these requirements are specified in the Act and the Education (Queensland College of Teachers) Regulation 2005 (the Regulation).

The qualifications required for teacher registration are successful completion of either-

1. a four-year initial teacher education program including teacher education studies of at least one year (e.g. a Bachelor of Education, or a double Bachelor degree in Science and Teaching) or
2. a one-year graduate initial teacher education program following a degree (e.g. a one-year Graduate Diploma of Education (Secondary) after a three-year Bachelor degree) or
3. another course of teacher education that the QCT is reasonably satisfied is the equivalent of (a) or (b). These are considered on a case-by-case basis.

For more information, please refer to the following link: <https://www.qct.edu.au/registration/qualifications>

### Workforce composition

Table 8: 2022 Staff Headcount & FTE<sup>4</sup>:

	Teaching Staff	Non-Teaching Staff	First Nations Staff
Headcount	14	14	-
FTE	13.0	11.5	-

4. Headcount and FTE as at Commonwealth Census

Notes:

- Teaching staff includes school leaders.
- First Nations refers to Aboriginal and Torres Strait Islander people of Australia.
- FTE = full-time equivalent.

### Professional development

Holy Spirit College ensures that teaching staff and school leadership are funded to engage in professional learning that builds knowledge, understanding, and skills. Professional learning includes effective pedagogical approaches to teaching the Australian Curriculum, QCAA Senior Curriculum, and/or Registered Training Organisation requirements, that enhance student learning and wellbeing, as well as programs to build leadership capability.

## School Funding

### School income broken down by funding source

School income, reported by financial year accounting cycle using standardised national methodologies and broken down by funding source is available via the My School website.

How to access our Finance results:

1. Click on the My School link <http://www.myschool.edu.au/>.
2. Enter the school name or suburb of the school you wish to search.
3. Click on 'View School Profile' of the appropriate school to access the school's profile.
4. Click on 'Finances' to access the school financial information.

Note: If you are unable to access the internet, please contact the school for a hard copy of the school's financial information